

# **PAYMENT POLICY TO WRITERS**

## **Payment to Charkha's Rural Writers**

### **Eligibility:**

Only those writers whose articles (minimum of 3 articles) have previously been published by Charkha will be eligible for receiving payment for their articles.

### **Terms & Conditions**

1. For every article accepted and published by Charkha after the 1<sup>st</sup> August 2020 till further notice the writer will receive a payment of INR 500.00 only.
2. No additional payment will be made to the writers for providing photographs for the article.
3. The article should be of a minimum of 800 words with quotes from at least three persons along with relevant data and at least 2 photographs relating to the article.
4. Writers should make an honest effort to write articles which will help make a difference in the lives of someone or within the region. Ideally the article should create an Impact.
5. Writers are encouraged to write follow up articles on articles which have had an impact or made a difference in the lives of someone.
6. Articles will only be accepted by Charkha on meeting the following criteria.
  - a) The story idea should be original and must be discussed with Charkha before the writer attempts to write an article.
  - b) Every article must have the required quotes, data and inputs from the field.
  - c) Articles will not be religious or political in nature.
  - d) All data will be accompanied by the source.
  - e) The mobile numbers of the persons whose quotes have been taken must be provided to Charkha.
  - f) Photographs if not taken by the writer, should be credited to the person who has provided the photographs for the article.
  - g) Articles targeting a person or community will not be accepted.
  - h) Articles unnecessarily praising or highlighting a person or community will also not be accepted.

### **Copyright**

Charkha will have the copyright to each article (including the photographs) and will have the right to reproduce the articles in any form or language that the organization deems fit.

## **Payment to Freelance Development Journalists**

### **Eligibility:**

Only those Freelance Development Journalists who have been invited by Charkha to write on specific issues will be eligible for receiving payment for their articles.

### **Terms & Conditions**

1. For every article accepted and published by Charkha after the 1<sup>st</sup> August 2020 till further notice the writer will receive a payment of up to INR 2000.00 only
2. No additional payment will be made to the writer for providing photographs for the article
3. The word limit and photographs accompanying the article will be based on the discussion and brief given to the writer regarding the content of the article
4. Articles will only be accepted by Charkha on meeting the following criteria:
  - a) The story idea should be original and must be discussed or shared with Charkha
  - b) Every article must have the required quotes, data and inputs from the field
  - c) Articles will not be religious or political in nature
  - d) All data will be accompanied by the source
  - e) The mobile numbers of the persons whose quotes have been taken must be provided to Charkha
  - f) Photographs if not taken by the writer, should be credited to the person who has provided the photographs for the article
  - g) Articles targeting a person or community will not be accepted
  - h) Articles unnecessarily praising or highlighting a person or community will also not be accepted

### **Copyright**

Charkha will have the copyright to each article (including the photographs) and will have the right to reproduce the articles in any form or language that the organization deems fit.

### **NOTE:**

**It may be noted that all payments to the writers and journalists are being made under the aegis of Human Capability Foundation based on an agreement signed with Charkha. This agreement is valid till 31<sup>st</sup> August 2021**